



## **Attachment A: Resident Benefits Summary**

### **Resident Stipends**

- PGY1: \$58,000 + \$1,500 Relocation Stipend (Taxable)
- PGY2: \$60,000
- PGY3: \$62,000

### **Chief Resident Stipend & Professional Development**

The two (2) PGY3 peer-selected Chief Residents receive:

- Additional \$2,000 each in compensation
- Registration, travel, and hotel reimbursement to attend one (1) Chief Resident professional development conference chosen by the Program Director and not to exceed \$1,500 per Chief Resident

### **Educational Stipend**

Residents may receive reimbursement for up to \$1,500 per academic year. The Educational Stipend may be utilized by residents to be reimbursed for educational expenses pre-approved by the Program Director. These expenses include, but are not limited to: medical books, journals, question banks, board review materials, and society memberships not covered by the program.

### **Professional Development**

In addition to the educational stipend, residents may receive reimbursement for up to \$3,000 expenses related to conference attendance and/or research presentation. Note this is a one-time allotment to be used throughout the course of training. The conference must be pre-approved by the Program Director prior to submitting presentations or registering.

### **Licensure and Membership Fees**

Residents will be reimbursed up to \$1,000 per academic year for licensure fees and qualifying membership dues.

- State of Alabama Limited Medical License
- AAFP Membership
- Alabama Academy of FP Membership

### **Provided Certifications / Other Reimbursements**

- ACLS/BLS/ALSO Certification (PGY1) and Recertification (PGY3)
- PALS & NRP Certification (PGY1) and Recertification (PGY3)
- Up to \$1,000 for USMLE/COMLEX Step III (First attempt only.)
- Up to \$1,500 reimbursed for a one-time PGY2 or PGY3 international rotation

### **Insurance**

- Dental, Health, Vision Insurance options for residents and eligible dependents
- Employee Assistance Program
- Life / Disability / AD&D Insurance
- Malpractice Insurance Coverage

### **Vacation and Leave(s) of Absence**

- 4 weeks (28 days) annually of Paid Vacation and Sick Leave (Combined)
- 1 week off the week of Christmas or New Years
- PGY2s and PGY3s will receive up to 7 days annually for Educational Leave. This can be used for approved conferences, Step 3 / Level 3, ABFM boards, and site visits.
- Up to 2 weeks (14 days) annually of Bereavement
- Up to 6 weeks (42 days) of One-Time Medical, Parental, Caregiver Leave

### **Other Perks**

- Free on-campus parking
- 2 white coats in PGY1 and 1 white coat in PGY2 and PGY3
- Free meals at hospital during clinical and educational work hour assignments